

# Annual General Meeting

Minutes of AGM held on Sunday 2 April 2017  
12pm



11 Sunnyside  
Edinburgh  
EH7 5RA

**The 2018 AGM will begin at 12pm on Sunday 6 May 2018.**

**These minutes will be made available via [www.hibsclub.co.uk](http://www.hibsclub.co.uk).  
Paper copies can be also be made available for members.**

**Chairman's opening remarks**

1 The Chair welcomed all members and thanked them for their continued support of the HSA and the AGM. The Chair asked that the meeting be conducted in good order and anticipated that the AGM would be as constructive as always.

1.2 The Chair asked that members be upstanding to remember those members who had passed away throughout the previous year.

## **Business arising from 2016 Minutes**

2.1 There were no matters arising.

2.2 The 2016 minutes were adopted by Jackie Telford, seconded by Steven Brockie.

## **Adoption of tellers**

3.1 Mike Riley and Steven Brockie were adopted as tellers for the purposes of the meeting.

## **General Secretary's Report**

4.1 The benefits and feelgood factor from the Scottish Cup win continue. This has included:

- HSA's sponsorship of the Persevered Tour
- A number of branch nights being held in The Club
- HSA's own Scottish Cup dinner
- Continued improvement in relations between HSA and the football club.

4.2 There is still a requirement for additional help on the Council, this could include people volunteering to help with door duties (functions/matchdays etc) rather than becoming full Council members.

4.3 The Lewis Stevenson Testimonial Dinner was a fantastic night attended by members of a number branches, HSA wishes Lewis good luck for the rest of his testimonial year.

4.4 The Games Room has been renamed "The Charlie Murray Games Room" - a fitting tribute to the many years of service Charlie gave The Club.

4.5 This year's Player of the Year dinner sold out once again, and branches are thanked for their support.

4.6 The Trustees are looking forward to a successful 2017/18 - and look forward to discussing new plans for The Club with members over the next 12 months.

4.7 Gordon McKinlay asked what implications for other members and health and safety would be if volunteers were to do door duties.

4.7.1 This would need to be looked into, at the moment this is just a proposal as a possible way of relieving pressure on Council members.

4.8 Steven Brockie asked about professional door staff being employed.

4.8.1 This has been discussed a number of times over the years, but remains a very costly option. Ideally more members will be willing to join the Council.

4.9 With no further questions, the General Secretary's report was adopted by Jackie Telford, seconded by Robert Devine.

## **Treasurer's Report**

5.1 The Treasurer began by noting that hiring professional door staff remains prohibitively expensive. (See 4.8)

5.2 The accounts show:

- A decrease in bar sales, largely due to lack of games at Easter Road in January
- Interest earnings have decreased, due to low interest rate and some spending on repairs
- Wages have increased, The Club cleaner is now a member of staff
- There will be a rise in pensions of 5%
- Taxi costs have increased, the number of staff requiring transport home at the end of shifts has increased
- Cost of repairs has increased, fireproofing and rewiring work represented a major cost outlay
- Donations made by The Club have increased, £15,000 was given to the football club in support of the Persevered Tour
- Cost of functions has increased, this was due to the cost of staging the Scottish Cup dinner
- The reporting of the Lotto figure has changed, the figure now represents income less prizes paid out
- TV costs have increased, BT Sport have increased prices to reflect their exclusive deal to show Champions/Europa League football.

5.3 Thanks to The Club accountants, JRW, represented at the AGM by Kenny Logan.

5.4 The final accounts show a lost of £29758 for the year, largely due to the cost of the extensive repair and health & safety work that has been carried out.

5.5 There will be an increase in membership fees paid to HSA:

- New full member - £30
- Full member reaffiliation - £25
- New out of town member - £20
- Out of town member reaffiliation - £15

5.6 There will be no increase in beer prices.

5.7 Eric Annal asked if the price increase would affect the Orkney and Shetland branches.

5.7.1 There will be no change to the arrangements for these branches.

5.8 With no further questions, the Treasurer's Report was adopted by Jackie Telford and seconded by Pammie Bowmaker.

## **Registrar's Report**

6.1 The Registrar extended his thanks to the Trustees, Council members and branch secretaries for their support during a very busy but successful year.

6.2 As part of the Scottish Cup celebrations, a Legends Branch has been created with the Cup winning squad and coaches as inaugural members.

6.3 From 2018 branches will be asked to pay reaffiliations by bank transfer rather than cheque or cash where possible.

6.4 The membership breakdown following reaffiliations in 2017 was:

- 1243 Full
- 355 Out of town
- 258 OAP
- 201 Juvenile
- 16 International
- 23 Honorary

6.5 125 new members were admitted in January, 2017 - the highest ever number.

6.6 The Council are proposing a cap of 2500 memberships, with discussions to take place on how this will operate.

6.7 It became clear during the reaffiliation process that there are an increasing number of members who have zero spend on their cards - one possible option would be to stop reaffiliations for members who aren't using/spending money in The Club.

6.8 Gordon McKinlay asked if any decision on barring reaffiliations for people who haven't spent money in The Club would affect out of town members.

6.8.1 This would be taken into account and an audit can be carried out to see how many members would be affected.

6.9 Steven Brockie thanked the Registrar for all his hard work and asked what the capacity of the clubrooms is.

6.9.1 The maximum number of people is 760.

6.9.2 Steven Brockie noted that the 2500 limit to memberships might be too high if the total capacity is only 760.

6.10 Gordon McKinlay asked if matchdays should be made member's only.

6.10.1 This will be looked into.

6.11 With no further questions arising the Registrar's report was adopted by Jackie Telford and seconded by Robert Devine.

## **Honoraria**

7.1 The honoraria proposed by the Honorarium Committee were:

- Chairman - £1300
- Vice Chair - £900
- General Secretary - £1500
- Assistant General Secretary - £1100
- Treasurer - £1750
- Minute Secretary - £250
- Registrar - £1000
- Marketing/communications - £650
- Entertainments Convenor - £300
- Council members - £850

7.2 The Treasurer noted that the final cost of proposed honoraria would be £17850, with Trustees also receiving Council member fees.

7.3 With no questions arising the honoraria committee's proposals were adopted by Jackie Telford and seconded by Robert Devine.

## **Election of office bearers**

8.1 James Murray is stepping down as a Trustee, the Chairman thanked James for his hard work and dedication.

8.2 Billy Douglas will remain as General Secretary.

8.3 Gordon McKinlay has been nominated as Assistant General Secretary and, with no objections arising, this was confirmed.

8.4 Ian McNeil noted that the plea for additional council members should go beyond the members attending the AGM - this was agreed.

8.5 There were no nominations or volunteers for the vacant positions of Minute Secretary and Assistant Treasurer.

8.6 The Chairman thanked Linda Seery for her work as Minute Secretary and thanked Tom Hall for volunteering to take the minutes for the AGM.

## **AOB**

9.1 Steven Brockie congratulated the Trustees and Council members for the huge success of the Persevered Tour.

9.2 Douglas McLeod asked about child safety in the Club, for example parents not accompanying young children to the toilets etc.

9.2.1 This will be looked into and addressed, although the lack of Council members does make such things difficult to monitor especially on matchdays. The improved CCTV will make this easier to monitor and help ensure the safety of all members and guests.

9.3 Ian McNeil asked about the appropriateness of the speakers chosen for the Player of the Year dinner.

9.3.1 The Trustees will take this on board although stress that no other members or branches complained and the majority of people enjoyed the evening. The evening was rightly considered a great success.

9.3.2 Freya Stewart noted that as one of the younger members in attendance she might have been expected to be more offended than others but had actually enjoyed the whole night.

9.3.3 Ian McNeil noted that he was happy for his feedback to be taken on board when the Trustees plan future events.

9.4 Gordon McKinlay asked about an upcoming show featuring Roy "Tubby" Brown which could be considered inappropriate.

9.4.1 The Trustees will look into this. Douglas McLeod suggested that such issues with acts etc are not unique to HSA and a code of conduct could perhaps be brought in to address such issues.

9.5 James Murray gave an overview of the HSA's support for St Columba's with a target set of raising £3000 in 2017. There will be a number of ways for members to support the charity.

9.6 James Murray outlined the repair work that has been carried out and the work done to ensure the Club meets with health and safety regulations, including extensive rewiring and complete programme of fireproofing. This work is now almost complete.

9.6.1 The General Secretary thanked James for all his hard work on this issue.

9.7 Robin Reid thanked the Trustees for their hard work and noted that the Club is once again a happy place to be.

9.8 Susan Linn thanked the Club for their continued support of the Kick for Kids initiative.

9.9 The General Secretary noted that fees for hall hire have been changed to a flat fee of £75 with no deposit. This is in line with other Clubs, although an additional fee will still be required for booking 21st birthday parties.

9.10 The following were elected as honorary members without objection:

- Ian Hollingdale (nominated by St Pauls)
- David Peter (nominated by Southern)

9.11 The Chairman asked for volunteers to take part in a working group aimed at increasing activities and events for juvenile members. Discussions will take place with the football club over the use of the training centre for day's out etc.

With no further business the Chairman closed the meeting at 1.05pm.

The 2017 AGM was attended by members from:

- St Patricks
- Orkney/Shetland
- Eastern
- Hawkhill
- Southern
- St Giles
- Four in Hand
- Stanton
- Central
- Carlton
- St Pauls
- Milton Mowbray